

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
2021/2022**

	185 Work Days					
	BA	BA+15	BA+30	BA+45 or MA	BA+60 or MA +15	BA+75 prof credits or MS + 30 or Doctorate
STEP	I	II	III	IV	V	VI
1	63,672	69,156	73,436	76,508	78,374	79,034
2	64,994	70,862	75,531	78,990	81,241	82,286
3	66,315	72,570	77,625	81,470	84,108	85,539
4	67,638	74,278	79,718	83,952	86,975	88,792
5	68,958	75,987	81,813	86,431	89,841	92,046
6	70,282	77,695	83,907	88,910	92,709	95,298
7	71,604	79,404	86,001	91,393	95,574	98,551
8	72,926	81,113	88,096	93,873	98,443	101,805
9	72,926	82,818	90,191	96,353	101,309	105,057
10	73,715	83,609	93,914	100,464	105,512	109,654
11				103,007	108,735	112,949
12					111,603	116,510
13					114,595	119,765
17					118,411	123,768
22						127,769
25						131,917
27						135,622

NOTE: The additional units must be obtained following the completion of a degree.

**a.) Longevity Stipends**

\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)

\$750 additional stipend at years 20-24, years 25-29 and year 30 and above (Not subject to COLA)

Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.

**b.) Masters/Doctorate Stipend** \$1500.00 stipend for Masters or Doctorate Degree beginning 7/1/2006, Effective 15/16 Master Stipend increase to \$2,000.

**c.) Health Allowance Payment**-\$10361.00 changed to \$3000 eff. 4/1/2015. Changed to \$3350 eff 7/1/2019. Changed to \$4700 eff 7/1/2020  
Changed to \$5900 eff 7/1/2021. Eff 7/1/2022 \$5900 health allowance is changed to DISTRICT CONTRIBUTION.

In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in equal installments over the normal monthly payroll. Eligible part-time employees shall receive a share of the "Health allowance" per contract subject to enrollment in the insurance plans. \$4624 per year for dependent coverage as a district contribution Eff 7/1/2019 (See Article III.2)

**d.) Speech Pathologist Stipend** effective 15/16 \$1,000

Increase 2.53% effective 7/1/2003, Increase 2.41% effective 7/1/2004, VI-25 added in 2004, added V-17 in 2005

Increase 4% effective 7-1-2005, increase o 5.43% effective 7/1/2006

Increase 3.42% effective 7-1-2007, increase 0.7% effective 7-1-2008, increase in lieu to \$10361.00 as of 7-1-2010

Increase 0.7% effective 7/1/2011, Increase 2% effective 7/1/2012, increase 2.25% eff. 7/1/2013

Increase 2.25% eff 7/1/2014, \$7361 added each cell from Health Allowance eff.4/1/2015, Inc 3.25% eff. 7/1/15, Inc 3.5% eff. 7/1/2016, Inc 3.5%

Increase 3.2% salary .55% for value of addtl training day .25% premium to additional trainin day eff. 7/1/2018

Increase 2% Base Salary effective 7/1/2019; Increase 2.27% Base Salary effective 7/1/2020, Incr 5% Base Salary Effective 7/1/2021

Effective 7/1/2022, per 21-22 T.A., newly hired certificated employees may transfer up to 11 years of prior teaching experience, with maximum salary schedule placement being step 12 on the PGTA Salary Schedule.

\*Step VI-27 Effective 7-1-2005

	5/26/2022	<i>Song Chin-Bendib</i>
	Date	Song Chin-Bendib, Asst Superintendent/CBO